

BSE | FM Job Advert

Role: Solar PV System Installer
Contract: Permanent, full-time
Hours: 37.5 hrs per week, Monday to Friday
Location: Haywards Heath, Sussex
Working style: Office and Site Based
Salary: Salary is competitive and will be discussed through the recruitment process

BSE | FM is a specialist facilities management and building services delivery business, supporting the operation, maintenance and optimisation of building systems across a wide range of sectors.

With a growing presence across the UK, BSE | FM delivers high-quality maintenance and engineering services across both domestic and commercial environments. The role is predominantly site-based, with projects located across Sussex, Kent, Surrey and London, although you will also spend some time in the office supporting planning, coordination and reporting activities.

The majority of our work is focused on domestic properties, including high-end residential homes and developments, where quality and client service are key. In addition, you will also support selected commercial projects including retail, hospitality and hotel environments, providing a varied and interesting workload across different types of buildings and systems.

Our team brings together experienced engineers and facilities management professionals, working collaboratively to deliver practical, hands-on solutions. Performance, reliability and client satisfaction sit at the heart of what we do, ensuring every project, whether it's a private residence or commercial space.

The role

We are looking for an experienced Solar PV System Installer to take a lead in the installation, maintenance and fault finding, as the demand is increasing for renewable energy sources. This is a hands-on position with real responsibility, acting as the lead point of contact for Solar PV project delivery and ongoing maintenance activities.

You will be responsible for delivering high-quality Solar PV installations in line with current regulations, MCS standards and industry best practice, while also managing and coordinating subcontractors working across Solar PV and wider renewable energy systems, including battery storage and heat pumps.

Working closely with clients, internal teams and facilities management colleagues, you will support the ongoing operation and optimisation of installed systems, using your technical expertise to diagnose faults, carry out repairs or replacements, and identify opportunities to improve system performance and efficiency. You will also ensure all installations are fully documented, with accurate records, certification and compliance reporting in line with legislative

requirements.

The role also involves supporting facilities management maintenance works, overseeing associated electrical infrastructure, and contributing to best-value delivery across all projects. You will play a key part in maintaining strong client relationships, ensuring high levels of satisfaction and repeat business.

In addition, you will implement and manage QA procedures across Solar PV projects, ensure full compliance with company Health & Safety policies, CDM regulations and electrical safety standards, and support the wider team through knowledge sharing and mentoring where required. You will also be expected to identify ongoing training and CPD needs to maintain up-to-date knowledge of Solar PV and renewable energy technologies.

What we are looking for

- Proven experience in the installation and maintenance of Solar PV systems, with strong technical knowledge and a hands-on approach
- Level 3 Solar PV qualification (essential)
- Level 3 Electrical Installation qualification, including 18th Edition Wiring Regulations (Module 2 and above)
- Good understanding of relevant legislation, standards and Building Regulations relating to Solar PV and electrical installations
- Knowledge of MCS standards and certification requirements (desirable)
- Experience working on construction sites, with an ECS card preferred
 - Strong fault-finding and diagnostic skills across Solar PV systems and associated electrical infrastructure
 - Ability to work with a high degree of autonomy while managing site activities and coordinating with others
 - Strong communication and interpersonal skills, with the ability to liaise effectively with clients, contractors and the wider team
 - Right to work in the UK and ideally a full UK driving licence

Our Haywards Heath office is well connected to London, Brighton, Gatwick Airport, and the South Downs. The area is consistently ranked highly for quality of life with excellent schools, strong local amenities and easy access to the countryside along with the beach!

Benefits

Health & Wellbeing

Optional access to a private healthcare scheme means you can get the support you need, when you need it.

Financial Security

A contributory company pension to help you plan confidently for the future.

Time Off

You'll start with 25 days' annual leave, and that grows the longer you're with us as BSE|FM wants to recognise loyalty, with long service annual leave bonus! Three days are set aside for the Christmas shutdown, so you can switch off properly at the end of the year.

Career Development

BSE|FM invests in your development from day one. You'll have access to an internal CPD scheme, external training sponsorship, and contributions towards your professional membership. We also run an annual company day and support apprenticeship and graduate pathways for those earlier in their journey.

Community Outreach

We encourage our people to give back to the communities and industries they care about. That means volunteering leave for charity work and STEM initiatives, plus opportunities to mentor the next generation of engineers through student work experience.

Culture & Social

Our social events are employee led and expect a team that genuinely enjoys spending time together. When you refer new team members, BSE|FM has an employee referral scheme bonus

We value our agency relationships and work closely with a number of trusted partners. For this particular role, we are recruiting directly and kindly ask agencies not to make contact. To note we don't offer sponsorship.

To apply, send your CV and a covering letter to hr@bsefm.com